

**KINGDOM OF CAMBODIA
NATION RELIGION KING**



**MINISTRY OF LABOUR
AND VOCATIONAL
TRAINING**

**MINISTRY OF ECONOMY AND
FINANCE**

MINISTRY OF HEALTH

NO. 404 LV/PrK.NSSF

INTER-MINISTERIAL PRAKAS

ON

**IMPLEMENTATION OF HEALTH CARE SCHEME THROUGH HEALTH
EQUITY FUND SYSTEM FOR INFORMAL WORKERS AND PROVISION
OF ADDITIONAL ALLOWANCE FOR FEMALE WORKERS WHEN
DELIVERY**

SENIOR MINISTER

MINISTER

MINISTER

**MINISTRY OF ECONOMY AND
FINANCE**

MINISTRY OF HEALTH

**MINISTRY OF LABOUR AND
VOCATIONAL TRAINING**

- Having seen the Constitution of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0913/903, dated 24 September 2013, concerning the Nomination of the Royal Government of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/1213/1393, dated 21 December 2013, concerning the Revision and Addition of the Composition of the Royal Government of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0416/368, dated 04 April 2016, , concerning the Revision and Addition of the Composition of the Royal Government of Kingdom of Cambodia;
- Having seen Royal Kram No. 02/NS/94, dated 20 July 1994, promulgating the Law on the Organization and Functioning of the Council of Ministers;
- Having Seen Royal Kram No. NS/RKT/0613/012, dated 20 May 2013, promulgating the Law on Amendment of Article 28 of Law on Organization and Functioning of the Council of Ministers;
- Having seen Royal Kram No. NS/RKM/0105/003, dated 17 January 2005, promulgating the Law on the Establishment of Ministry of Labour and Vocational Training;
- Having seen Royal Kram No. NS/RKT/0196/18, dated 24 January 1996, promulgating the Law on Establishment of Ministry of Economy of Finance;

- Having seen Royal Kram No. NS/RKT/0196/06, dated 24 January 1996, promulgating the Law on Establishment of Ministry of Health;
- Having seen Sub-Decree No. 283 SD/E, dated 14 November 2014, concerning Organization and Functioning of Ministry of Labour and Vocational Training;
- Having seen Sub-Decree No.488 SD/E, dated 16 October 2013, concerning Organization and Functioning of Ministry of Economy and Finance;
- Having seen Sub-Decree No.67 SD/E, dated 16 October 2013, concerning Organization and Functioning of Ministry of Economy and Finance;
- Having seen Sub-Decree No.16 SD/E, dated 02 March 2007, concerning Establishment of the National Social Security Fund;
- Reference to the necessity of Ministry of Economy and Finance, Ministry of Health, and Ministry of Labour and Vocational Training.

HEREBY DECIDED

CHAPTER I GENERAL PROVISIONS

Article 1.~

This inter-ministerial Prakas aims to determine the implementation of health care scheme through the health equity fund system for informal workers and the provision of additional allowance to the female workers in both formal and informal sectors when they deliver a baby.

Article 2.~

This inter-ministerial Prakas aims to determine the management mechanisms and benefit provision of health care scheme for informal workers and the provision of additional allowance to the female workers in both formal and informal sectors when they deliver a baby.

Article 3.~

This inter-ministerial Prakas covers the informal workers and female workers both in formal and informal sectors.

Article 4.~

The “term” used in this inter-ministerial Prakas as follows:

- The term ***Informal Worker*** refers to workers signs an employment contract, which it is not more than 8 (eight) hours a week, a part-time work, a casual work, or a seasonal work, have been registered in National Social Security Fund.
- The term ***Health Care Benefit of Health Equity Fund*** refers to medical care service provided through the health equity fund system.
- The term ***Health Equity Fund*** refers to the financing mechanism of social protection enables the targeted population to access or utilize health care services free of charge in public health facilities that service cost is borne by the Royal Government.

- The term **Regular Worker** refers to person working regularly and permanently in any sectors and gaining health care scheme via contributory system which is solely liable by employers.
- The term **Delivery** refers to birth delivery of baby aged from 26 (twenty-six) weeks up in the public health facility.
- The term **Contractor** refers to person who receives piecework from employer or owner of an enterprise/establishment and has rights to recruit manual workers by his or her self in need with a view to performing operation or providing a service with lump-sum.

**CHAPTER II
COMPETENT INSTITUTION FOR REGISTRATION**

Article 5.~

The National Social Security Fund (NSSF) shall be in charge of management and registration of informal workers and provides the additional allowance to the female workers in both formal and informal sectors when they deliver a baby.

**CHAPTER III
HEALTH CARE BENEFITS AND ADDITIONAL ALLOWANCE FOR DELIVERY
PART I**

HEALTH CARE BENEFIT THROUGH HEALTH EQUITY FUND SYSTEM

Article 6.~

Health care benefits of this inter-ministerial Prakas shall be regulated by inter-ministerial Prakas of Minister of Health and Minister of Economy and Finance.

Article 7.~

The informal workers shall access health services from the lowest to highest capacity health facility. In case of emergency, the victim or patient may access services in the nearest public health facility.

**PART II
ADDITIONAL ALLOWANCE FOR FEMALE WORKERS WHEN DELIVERY**

Article 8.~

Every female worker in both formal and informal sectors delivers a baby in the public health facility shall gain the following allowance:

- A. For one child, she receives 400,000 (four hundred thousand) riels.
- B. For twin, she receives 800,000 (eight hundred thousand) riels.
- C. For triple twin, she receives 1,200,000 (one million two hundred thousand) riels.

This allowance shall be provided directly by NSSF after delivery although such child is alive or dead.

**CHAPTER IV
REGISTRATION
PART I
REGISTRATION OF INFORMAL WORKERS**

Article 9.~

Every employer or owner of an enterprise/establishment shall be compulsory to register their own workers in NSSF even though they are regular or casual workers.

Article 10.~

Female workers in both formal and informal or legitimate representative of workers shall inform the National Social Security Fund about workers' pregnancy within three months before the date of delivery. In case of failing to inform the National Social Security Fund as the determined date, the person concerned or the representative shall inform promptly within one month after delivery. If not, the person concerned shall not have entitlement to receive this additional allowance.

**PART II
REGISTRATION OF WORKERS RECRUITED BY CONTRATOR**

Article 11.~

Every employer or owner of an enterprise/establishment employing the contractor shall have a written contract with the contractor as well as the list of signed contractors.

Article 12.~

In case the contractor fails to fulfill the obligation as stipulated in article 11 above, every employer or owner of an enterprise/establishment signed the contract with the contractor shall be responsible to register workers recruited by the contractor instead.

**CHAPTER V
SOURCE OF FINANCE**

Article 13.~

All expenditures of health care service provision for the informal workers through the health equity fund system and the additional allowance for delivery shall be financed by the national budget.

This budget shall be separated from the budget of health equity fund for the poor.

**CHAPTER VI
DATE OF IMPLEMENTATION**

Article 14.~

The provision of health care benefit for the informal workers and the additional allowance for delivery of female workers as set forth in the provisions of this inter-ministerial Prakas shall be implemented as from 01 January 2018 onwards.

**CHAPTER VII
FINAL PROVISIONS**

Article 15.~

General Departments and relevant bodies under the Ministry of Economy and Finance, Ministry of Health, and Ministry of Labour and Vocational Training shall practice this inter-ministerial Prakas respectively from the signed date.

Receiving Places:

- Office of the Council of Ministers
- Ministry of Economy and Finance
- Ministry of Health
- Ministry of Labour and Vocational Training
- Secretariat General of the Royal Government
- Cabinet of Samdech Akka Moha Sena Padei Techo Prime Minister
- Cabinet of Samdech and His/Her Excellency Deputy Prime Minister
- All Relevant Ministries and Institutions
- Article 15
- Royal Gazette
- Document and Archive