

# Testing of the P4H Political Economy Tool in Cambodia

June 2024



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## 1. INTRODUCTION AND BACKGROUND

P4H is a global network that promotes and facilitates exchanges and intersectoral collaboration in health financing and social protection in Low- and Middle-Income Countries (LMICs). At country level, P4H operates through Country Focal Points (CFPs). These CFPs focus on fostering collaboration across actors, identifying and supporting the government's efforts towards Universal Health Coverage (UHC).

P4H has recognised the centrality of political economy in its support for reforms at country level. They have particularly focused on the political economy of collaboration, attempting to understand the ideologies of actors, their ideas about UHC, their relative interests and the role of institutions, formal and informal, in driving reforms. To support the P4H CFPs in their work, P4H has developed a Political Economy Tool (PET).

This tool is rooted in the 4is framework<sup>1</sup> and takes a structured approach to understanding the ideas of actors (their political thoughts about health financing and social health protection for UHC that would determine the course of partnership collaboration, how it is shaped and how it progresses), their ideologies (system of ideas that forms the health financing and social health protection theory, concepts and values such as equity, solidarity and human rights that can affect partnership collaboration), their interest (sensitivity and response of the stakeholder groups that would directly or indirectly benefit from health financing and social health protection reforms and partnerships) and the rôle of institutions (formal and informal structures behind stakeholders).

The PET takes a four-step approach. First, understanding of the problem that P4H-CFPs are grappling with (what specific reform is meeting blockages or requires coalition building). Second, review of existing evidence and discussions to map out each stakeholder's power and interest. These discussions follow a structured approach through the development of a topic guide<sup>2</sup>. Third, development of an action plan to foster collaboration, and finally, timely review and mapping as political economy conditions are dynamic and require regular monitoring.

The PET was piloted in two countries (Cameroon and Cambodia) to test its pertinence and practical usefulness for CFP engaged with country specific reforms and political economy processes. These countries were selected following a set of agreed criteria (interest of CFPs, accessibility, ongoing reform process). The piloting was undertaken by P4H CFPs in Cameroon and Cambodia from January to June 2023 under the guidance of an international political economy consultant<sup>3</sup>

This report outlines the experience of testing this tool in Cambodia and is structured as follows: section 2 presents the findings of the work, organised by preparation of the work, implementation and analysis; section 3 proposes a series of recommendations and section 4 concludes.

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<sup>1</sup> See the P4H Political Economy Tool (PET).

<sup>2</sup> See the PET for the proposed list of questions.

<sup>3</sup> CFPs (Niccolò Rotigliano - CFP Cambodia, Aminata Tou - CFP Cameroon, and Nouria Brikci - P4H consultant)

## 2. PILOTING OF THE P4H POLITICAL ECONOMY TOOL IN CAMBODIA

After agreement with the Cambodia CFP of the relevance of this work to the country, the process was structured in three phases: preparation, implementation, and analysis.

### 2.1. Preparation stage

The consultant and CFP worked in close collaboration throughout the preparation stage and used the approach proposed in the PET to define the question to be addressed, the methodology to be used, and our respective roles.

- **Identification of problem to be addressed** - whilst the overarching theme had been predetermined (the political economy of collaboration), and the technical issue was meant to focus on health financing and social protection, the CFP wanted to focus on a problem not related to health financing specifically, but solely focused on social protection. The identification of the problem to be addressed took two calls, and exchange of several emails, to finally reach agreement. As the question was a departure from the original thematic area, approval was sought from the P4H lead (Dr Bayar). This process took four weeks. The problem identified was: “Understand why and how progress has (or has not) been made in promoting gender inclusion and equality in social health protection design, implementation and outcomes, and identify entry points for priority action.”
- **Agreement on process and activities** - once the question to be tackled had been agreed, the CFP and consultant discussed a sequential methodology, broadly following the recommendations of the PET, although some adaptation was necessary.
  - **Capacity building:** the difficulty in organizing travel for the consultant was identified at the outset. It was therefore agreed that the consultant, rather than undertaking the key informant interviews (KII) herself, would build the capacity of the CFP and a more junior colleague in how to undertake a literature review and qualitative research (formal guidance was sent outlining the different types of literature reviews and how to implement them) and in terms of political economy conceptual frameworks (literature was sent outlining various political economy frameworks and analytical articles).
  - **Literature review:** we developed a search strategy for peer reviewed and grey literature (see Annex A for search strategy) and agreed on timeline and respective roles. The specific questions addressed through the literature review were: Where do Social Health Protection (SHP) and Gender Equality and Social Inclusion (GESI) fit in the broader social policy context in Cambodia? Who are the key actors leading the adoption and implementation of SHP and/or GESI?
  - **Qualitative research:**
    - **Group consultation:** the CFP wanted to present the work and the result of the literature review to other trusted colleagues (i.e. P4H and GIZ colleagues rather than external actors). The aim of this group consultation was to elicit further

interest from other team members, share learnings, and support the identification of additional literature and key informants to be interviewed.

- **Key informant interviews:** the perspective of other actors was deemed essential to answer the question identified. Key informants (KI) were identified through the literature review, group consultation (see above) and discussions between the CFP and the consultant. For the purposes of potential peer-reviewed publication, and to abide by the local rules pertaining to key informant interviews, ethical approval was sought. The consultant developed a draft topic guide for the KII using the long list of questions proposed in the PET. The initial list was deemed too long for interviews however, as the time availability of KI was expected to be of a maximum of an hour. The consultant therefore opted for a selection of questions that would most easily elicit a response from KI. The draft topic guide was further amended by the CFP, who was concerned that the language used may be too abstract and create misunderstandings (see Annex B for topic guide).
- **Agreement on expected results:** the CFP and consultant agreed that the output of this work would be an analytical report outlining the findings of the literature review and interviews, identifying the blockages to partnership, the potential opportunities, and outlining a set of recommendations to further support partnership collaboration in the country on the specific question identified. The result of this work would also be presented to a wider audience through a workshop with key national stakeholders and a peer reviewed publication. The work was also expected to result in increased capacity in terms of qualitative research, literature reviews and political economy concepts.

## 2.2. Implementation stage

- Literature review
  - The CFP was interested in learning about the issue chosen and wanted to undertake the literature review himself. This, however, proved a substantial task, and required the support of a local colleague, as well as the allocation of additional time. As the priority was ownership of this work by the CFP, the consultant adapted the timeline.
  - Main objectives of this activity were: thorough understanding of the topic at hand, understanding the relevance of the topic in the national agenda, identify key concepts and activities related to GESI and SHP and identify agencies/institutions implementing policies and, in a limited extent, adopting policies.
  - Extraction table: we developed an extraction table to capture all the relevant information gathered through the literature review. The structure of the extraction table can be found in Annex C. This process was lengthy as the literature found was extensive.
- Qualitative research
  - Group discussion – the CFP took the lead in preparing a presentation for colleagues of the work undertaken to date and key findings. See Annex D for presentation.

- The topic guide was piloted by the consultant on the CFP and his junior colleague. This also allowed the CFP to identify what he and his colleague already knew (for example position of key actors), their biases, ideas and ideologies in relation to the question and where their gaps in knowledge lay.
- The topic guide has been translated into Khmer.
- Ethical approval has not yet been granted. As such, interviews have not started.

### 2.3. Analysis stage

As the KIIs are planned in October, the analysis relates the application of the PET and will integrate the analysis of the KIIs once these become available. The findings outlined here reflect the perspective of the CFP involved in this case study and that of the consultant:

- **The tool is useful**– the CFP found the PET and the approach it proposes useful. It allowed for an in-depth reflection on what was known or not known in terms of each partners’ perspective on the question of gender inclusion and equality, and some self-reflection as to personal assumptions and values related to this topic. The PET manages to convincingly emphasize the importance of political economy, and clearly shows a structured approach to unpacking this. Whilst the process of implementation is not yet finalized, he found the recommendation of starting with a review of the literature very pertinent (see details below). He also expects the engagement through interviews of different stakeholders will enable him to have a clearer grasp of where alignment and divergences lie, hence support greater partnership. The small group discussion with GIZ and P4H colleagues he organised was also useful in teasing out each participants’ understanding of gender inclusion and equality, and of the political economy of the issue in the country. Finally, as a relatively new CFP, engaging with this approach was an excellent way to better understand the context and its actors more generally.
- **Undertaking a literature review is useful.** It enabled the CFP to gain a thorough understanding of the topic at hand. He considers this step critical to grasp the topic, and very helpful for the subsequent KIIs. Through this literature review, the CFP realized that, separately, Gender and SHP are topics of high relevance in Cambodia, but they are seldom addressed in combination. Finally, this review facilitated the identification of key concepts and activities related to GESI and SHP, and of the key agencies and institutions involved in the implementation of GESI and SHP policies (Annex D).
- **The tool could be further shortened** – the tool itself is clear. Yet at implementation stage, he found it difficult to know where and how to start. The step-by-step approach was lost somehow in the conceptual discussion and unsure as to how to tackle the long list of questions.
- **CFPs need support to apply the tool** - the application of the PET seemed daunting to the CFP. In particular, the terminology of ideas and ideologies required further explanation and unpacking, and the development and implementation of qualitative tools was not fully familiar. The tool also required some customization (see point below), which the CFP would not have been able to undertake alone. Hence guidance from an expert in these

fields (political economy and qualitative research) was welcomed and essential to implementation.

- **The tool required customization** – customization was necessary in terms of:
  - **the workload of the CFP:** as this work aimed to build capacity and ownership of the PET approach, adapting the timeline to respect the CFP's workload was essential. This had implication for the speed with which the work could progress.
  - **the topic guide** for the semi- structured interviews: the topic guide required a complete restructuring of the questions proposed in the PET. The questions were deemed too conceptual, and too numerous. Instead, questions were redrafted to simpler language. The topic guide was also translated into the local language, in this case Khmer.
  - **The formal processes for interviewing government stakeholders:** national protocols dictate that government representatives can only be interviewed after official agreement by the leading ministry (in this case ministry of health).
  - **Adapting to CFP's ambitions** – the ambition of publishing in a peer reviewed journal was welcomed and demonstrated the deep rooted interest of the CFP in this topic and his findings so far. This however implied that ethical approval had to be sought, and a full research protocol developed.
  - **Adapting to relatively opened context** – the issue chosen was not considered particularly controversial by the CFP, who expected to be able to discuss the findings of his work openly with other stakeholders. We therefore opted for a first group discussion with trusted colleagues, which would in turn be followed with a wider presentation to all national stakeholders of key findings.

### 3. RECOMMENDATIONS

The recommendations presented here relate to future applications of the PET.

- **Introduce the PET to all new CFPs** – the PET is of particular use to newly arrived CFPs, or to those who are starting to engage with a new topic. The PET should therefore become part of the portfolio of activities recommended to all new CFPs, or those aiming to support partnership in a new technical area.
- **Adapt the conceptual framework** – the nuance between ideas and ideologies is too conceptual. It is recommended to merge these two variables in the conceptual framework.
- **Produce a two pager on the PET** – a short version of the PET outlining the conceptual framework, the steps to follow for implementation, and a sub-set of questions, should be produced and distributed to all CFPs.
- **Provide capacity building opportunities to all CFPs in qualitative methods and political economy concepts**- implementation of the PET requires good qualitative research skills

and understanding of political economy concepts. Numerous online trainings exist that could be offered to CFPs wishing to embark on this PET journey.

- **Provide global level back up on qualitative research and political economy** – the CFP needs to have access to an expert who can guide the implementation of the tool throughout conception, implementation and analysis stages.
- **Need for flexibility** – whilst having a clear timeline for deliverables is important, there needs to be flexibility in how and when the work is to be undertaken. If the ultimate intention is to build the CFPs' capacity in leading the implementation of the PET, allowing for a timeline that adapts to their workload and desire to deepen their understanding is essential.
- **Build in time for customization:** the preparation stage for implementation of the PET should include a detailed discussion of the need for customization of the approach, taking the CFPs' availability into consideration, as well as availability of stakeholders, sensitivity of the problem to be discussed, formality of interview process, at the very least.

## 4. CONCLUSION

The piloting of the PET in Cambodia has proven extremely useful to date to the CFP: it provided a platform for engagement on the key political economy concepts of ideas, ideologies, interests, and institutions, which are seldom explicitly discussed in Cambodia. It also showed that investing time in thoroughly reviewing the literature was essential, as were the regular discussions between CFP and consultant, and between the CFP and close colleagues. Yet this pilot also emphasized the need to customize the PET to the realities of the country and that of the CFP, for example adapting workplan or approach to KIIs. The pilot also proposed some concrete pathways to further facilitate CFPs' engagement with political economy of partnership: availability of ongoing qualitative research and political economy support, production of a shorter version of the tool, and simplification of concepts and of list of questions to be addressed. Most notably, this pilot suggests that the PET should form part of every CFP's portfolio of activities when arriving in a new country or starting to engage in a new topic. The conclusions of this pilot will feed back into the continued support provided by P4H to its CFPs.

## ANNEX A – SEARCH STRATEGY

- **Search terms:** Cambodia AND political economy OR politics AND gender AND social protection OR health OR health financing OR UHC or universal coverage
- **Databases**
  - for peer reviewed literature: MEDLINE, JSTOR
  - for grey literature: GOOGLE
- **Timeline** – 1980 onwards
- **Extraction table:** themes should be
  - Full title of article/ report
  - Findings in terms of ideas (what does the article/ report say in terms of ideas underpinning whether or not gender is integrated into policy reform)
  - Findings in terms of ideologies
  - Findings in terms of institutions (what does the text say about the key players, the laws, the informal groupings or ways of doing things, that justify space given to gender in social protection and financing reforms)
  - Findings in terms of interests (what does the text say about the interest of various actors, how they have evolved over time)

## ANNEX B – TOPIC GUIDE FOR KEY INFORMANT DISCUSSIONS

### Introduction:

- Who interviewer is (name, role)
- Why we are doing this interview: background to study, objectives of study, what we are hoping to achieve through interview and why this person has been chosen (P4H attempting to better support partnership collaboration and national reform in relation to gender inclusion and equality. Want to get a better sense of who the key actors are, their views on this issue, and what more can be done to foster dialogue and collaboration, if anything)
- How long interview should take (45 'to one hour max)
- Confidentiality – notes will be taken but will not be shared beyond study team and access to files will be password protected. We will acknowledge fact that we interviewed you in the final report but will not attribute anything to you.

- Consent – we have shared with you a consent form. Have you been able to go through it? Is it clear? Would you be able to give us your written consent? Failing that, would you be able to give us your verbal consent?

Any questions before we start?

### Questions

Your institution is working quite a lot on questions relating to gender equality and inclusion.

- Q1 - Why do you think this issue is important? (prompt: what does it mean for you? What is the problem that you are trying to address?)
- Q2 - Looking back why do you think we are where we are right now? (prompts: what is the role of global actors in the prioritisation of this issue? what has happened historically in the country to explain the situation? has there been a shift over time? if so, why?)
- Q3 - Are you facing challenges in implementing/advocating for gender inclusion and equality? (prompt: from whom? Why? What do you think about these challenges? Are they fair?)
- Q4 - Who do you think plays a key role on moving this issue forward, or stalling it? (prompts: government actors? Civil society? Global partners? Do you have any idea why they play such a key role? has their position changed over time? If yes, do you know why?)
- Q5 - Who do you think should play a key role on moving this issue forward? (prompt: why? And why it is not doing it, what are the blockages?)
- Q6 - How do you see the way forward?
- Q7 - How do you think we could help as P4H?

Thank you.

Any questions?

What happens next

## ANNEX C – EXTRACTION TABLE

Row Labels	2023	2021-2022	2018-2020	2014-2017	Grand Total
Data Collection and Analysis	2	4	6	3	15
Gender-based violence	6	2	6	1	15
Maternal and Child Health/Care	1	3	8	1	13
Institutional Capacity	4	1	3	2	10
Quality of Healthcare Services	3	1	4	1	9
Access to healthcare	1	1	5	1	8
Sexual and Reproductive Health	3	1	3	1	8
Decentralisation and Deconcentration	2	2	2	1	7
Awareness and Communication		2	4	1	7
Employment	1	2	4		7
Women and Leadership	1	1	5		7
Expand Coverage	1	1	2	1	5
Gender-responsive budgeting	1		3	1	5
Advocate for Gender			3		3
Accountability and transparency	2	1			3
Gender-responsive social protection	1		1		2
Malnutrition			1		1
Human trafficking			1		1
<b>Grand Total</b>	<b>29</b>	<b>22</b>	<b>61</b>	<b>14</b>	<b>126</b>

Agency	Type of Agency	Title of Document	Date of Publication	Level of Gender Integration	Targeted Population	Topic addressed	Relevance (subjective)	Need to talk to better understand?	Need to talk to form a small alliance?	Key person in charge of issue	Who within your network/group knows them well?
Royal Government of Cambodia	Government	National Strategic Development Plan 2019-2023	2018-2020	Gender Responsive	Women	Access to healthcare	High	No	No	N/A	N/A
Royal Government of Cambodia	Government	National Strategic Development Plan 2019-2023	2018-2020	Gender Responsive	Women	Sexual and Reproductive Health	High	No	No	N/A	N/A
Royal Government of Cambodia	Government	National Strategic Development Plan 2019-2023	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	High	No	No	N/A	N/A
Royal Government of Cambodia	Government	National Strategic Development Plan 2019-2023	2018-2020	Gender Responsive	Women	Malnutrition	High	No	No	N/A	N/A
ADB	Development partner	Promoting women's economic empowerment in Cambodia	2014-2017	Gender Responsive	Women	Expand Coverage	High	Yes	Yes	?	can approach Dr. Luy Tech Chheng, Gender Specialist for ADB (ADB-GMS-HSP)

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ADB	Development partner	Promoting women's economic empowerment in Cambodia	2014-2017	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	?	can approach Dr. Luy Tech Chheng, Gender Specialist for ADB (ADB-GMS-HSP)
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Employment	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Gender-based violence	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Gender-responsive budgeting	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Advocate for Gender	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Women and Leadership	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank

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GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Institutional Capacity	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Decentralisation and Deconcentration	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Awareness and Communication	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Expand Coverage	High	Yes	?	GMAG, Department of Administration H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Access to healthcare	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Quality of Healthcare Services	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank

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GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Data Collection and Analysis	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Sexual and Reproductive Health	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Human trafficking	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank
GMAG of Ministry of Health	Government	Policy and Strategic Plan on Gender Mainstreaming in Health Sector (2020-2024)	2018-2020	Gender Responsive	Women	Expand Coverage	High	Yes	?	GMAG, Department of Administration  H.E Tann Vouch Chheng (chair of the group) Prof. Koem Savoun (technical in charge) Mr. Noun Sovathana (technical in charge)	World Bank

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National Institute of Statistics - Ministry of Health	Government	Cambodia 2021-22 Demographic and Health Survey. Summary Report	2023	Gender Aware	Women	Employment	High	No	No	H.E Hang Lina?	N/A
National Institute of Statistics - Ministry of Health	Government	Cambodia 2021-22 Demographic and Health Survey. Summary Report	2023	Gender Aware	Women	Access to healthcare	High	No	No	H.E Hang Lina?	N/A
National Institute of Statistics - Ministry of Health	Government	Cambodia 2021-22 Demographic and Health Survey. Summary Report	2023	Gender Aware	Women	Gender-based violence	High	No	No	H.E Hang Lina?	N/A
National Institute of Statistics - Ministry of Health	Government	Cambodia 2021-22 Demographic and Health Survey. Summary Report	2023	Gender Aware	Women	Sexual and Reproductive Health	High	No	No	H.E Hang Lina?	N/A
National Institute of Statistics - Ministry of Health	Government	Cambodia 2021-22 Demographic and Health Survey. Summary Report	2023	Gender Aware	Women	Expand Coverage	High	No	No	H.E Hang Lina?	N/A
Ministry of Environment	Government	Gender Mainstreaming Strategic Plan in Environment Sector (2021-2025)	2021-2022	Gender Aware	Women	Women, environment and climate change	Moderate	No	No	GMAG	
Ministry of Environment	Government	Gender Mainstreaming Strategic Plan in Environment Sector (2021-2025)	2021-2022	Gender Aware	Women	Women and Leadership	Moderate	No	No	GMAG	
UN Women - UN Human Rights - UNFPA	Development partner	Are governments investing in caring and just economies? A gender and human rights assessment of COVID-19 fiscal stimulus measures in Asia and the Pacific	2023	Gender Responsive	Women - Young people - Persons with diverse SOCIESCG	Access to healthcare	High	Yes	Yes	can approach Ms. Aing Sokroeu, the gender analyst at UNFPA	?
UN Women - UN Human Rights - UNFPA	Development partner	Are governments investing in caring and just economies? A gender and human rights assessment of COVID-19 fiscal stimulus measures in Asia and the Pacific	2023	Gender Responsive	Women - Young people - Persons with diverse SOCIESCG	Sexual and Reproductive Health	High	Yes	Yes	can approach Ms. Aing Sokroeu, the gender analyst at UNFPA	?
UN Women - UN Human Rights - UNFPA	Development partner	Are governments investing in caring and just economies? A gender and human rights assessment of COVID-19 fiscal stimulus measures in Asia and the Pacific	2023	Gender Responsive	Women - Young people - Persons with diverse SOCIESCG	Accountability and transparency	High	Yes	Yes	can approach Ms. Aing Sokroeu, the gender analyst at UNFPA	?
UN Women - UN Human Rights - UNFPA	Development partner	Are governments investing in caring and just economies? A gender and human rights assessment of COVID-19 fiscal stimulus measures in Asia and the Pacific	2023	Gender Responsive	Women - Young people - Persons with diverse SOCIESCG	Data Collection and Analysis	High	Yes	Yes	can approach Ms. Aing Sokroeu, the gender analyst at UNFPA	?

Agency	Type of Agency	Title of Document	Date of Publication	Level of Gender Integration	Targeted Population	Topic addressed	Relevance (subjective)	Need to talk to better understand?	Need to talk to form a small alliance?	Key person in charge of issue	Who within your network/group knows them well?
UN Women - UN Human Rights - UNFPA	Development partner	Are governments investing in caring and just economies? A gender and human rights assessment of COVID-19 fiscal stimulus measures in Asia and the Pacific	2023	Gender Responsive	Women - Young people - Persons with diverse SOCIESCG	Quality of Healthcare Services	High	Yes	Yes	can approach Ms. Aing Sokroeun, the gender analyst at UNFPA	?
UN Women - UN Human Rights - UNFPA	Development partner	Are governments investing in caring and just economies? A gender and human rights assessment of COVID-19 fiscal stimulus measures in Asia and the Pacific	2023	Gender Responsive	Women - Young people - Persons with diverse SOCIESCG	Expand Coverage	High	Yes	Yes	can approach Ms. Aing Sokroeun, the gender analyst at UNFPA	?
UN Women - UN Human Rights - UNFPA	Development partner	Are governments investing in caring and just economies? A gender and human rights assessment of COVID-19 fiscal stimulus measures in Asia and the Pacific	2023	Gender Responsive	Women - Young people - Persons with diverse SOCIESCG	Gender-responsive social protection	High	Yes	Yes	can approach Ms. Aing Sokroeun, the gender analyst at UNFPA	?
UN Women - UN Human Rights - UNFPA	Development partner	Are governments investing in caring and just economies? A gender and human rights assessment of COVID-19 fiscal stimulus measures in Asia and the Pacific	2023	Gender Responsive	Women - Young people - Persons with diverse SOCIESCG	Gender-based violence	High	Yes	Yes	can approach Ms. Aing Sokroeun, the gender analyst at UNFPA	?
KiriPost --> OXFAM and MoWA	Newspaper	Plans to Empower Womens in Work	2021-2022	Gender Aware	Women	Gender-responsive social protection	Low	No	No	?	?
World Bank	Development partner	Health Equity and Quality Improvement Project - Phase 2	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Decentralisation and Deconcentration	High	Yes	Yes	?	Jake Robin, World Bank
World Bank	Development partner	Health Equity and Quality Improvement Project - Phase 2	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Accountability and transparency	High	Yes	Yes	?	Jake Robin, World Bank
World Bank	Development partner	Health Equity and Quality Improvement Project - Phase 2	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Data Collection and Analysis	High	Yes	Yes	?	Jake Robin, World Bank
World Bank	Development partner	Health Equity and Quality Improvement Project - Phase 2	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Women and Leadership	High	Yes	Yes	?	Jake Robin, World Bank
World Bank	Development partner	Health Equity and Quality Improvement Project - Phase 2	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Institutional Capacity	High	Yes	Yes	?	Jake Robin, World Bank

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World Bank	Development partner	Health Equity and Quality Improvement Project - Phase 2	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Access to healthcare	High	Yes	Yes	?	Jake Robin, World Bank
World Bank	Development partner	Health Equity and Quality Improvement Project - Phase 2	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Gender-based violence	High	Yes	Yes	?	Jake Robin, World Bank
Development pathways for NSPC	Government	Review of the Cambodian National Social Protection Policy Framework	2021-2022	Gender Responsive	Women	Maternal and Child Health/Care	Moderate	Yes	Yes	?	N/A
Development pathways for NSPC	Government	Review of the Cambodian National Social Protection Policy Framework	2021-2022	Gender Responsive	Women	Employment	Moderate	Yes	Yes	?	N/A
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Maternal and Child Health/Care	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Gender-based violence	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Data Collection and Analysis	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Gender-responsive budgeting	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Expand Coverage	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Gender-responsive social protection	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Access to healthcare	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Quality of Healthcare Services	Moderate	Yes	Yes	UNDP (probably)	?

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UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Employment	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Accountability and transparency	Moderate	Yes	Yes	UNDP (probably)	?
UN Cambodia	Development partner	Gender Equality Deep-Dive for Cambodia - Common Country Analysis	2021-2022	Gender Responsive	Women - Persons with diverse SOGIESC	Women and Leadership	Moderate	Yes	Yes	UNDP (probably)	?
DFAT	Development partner	2021-22 Cambodia Development Program Progress Report	2021-2022	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	?	Benita Chudleigh, DFAT
UNICEF	Development partner	Social Protection holds strong for mother s and young children	2021-2022	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	Erna Ribar, UNICEF	N/A
NSPC	Development partner	Manual for the Social Protection Monitoring and Evaluation Mechanism	2021-2022	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	?	GS-NSPC
ILO	Development partner	Advancing Social Protection in cambodia	2021-2022	Gender Responsive	Women	Expand Coverage	High	Yes	Yes	?	Finn Koh, ILO
ILO	Development partner	Advancing Social Protection in cambodia	2021-2022	Gender Responsive	Women	Employment	High	Yes	Yes	?	Finn Koh, ILO
ILO	Development partner	Advancing Social Protection in cambodia	2021-2022	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	?	Finn Koh, ILO
ILO	Development partner	Advancing Social Protection in cambodia	2021-2022	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	?	Finn Koh, ILO
Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Women and Leadership	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ
Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Sexual and Reproductive Health	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ
Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ
Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Awareness and Communication	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ

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Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Advocate for Gender	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ
Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Access to healthcare	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ
Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Quality of Healthcare Services	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ
Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Institutional Capacity	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ
Ministry of Women's Affairs	Government	Neary Rattanak V. Five year strategic plan for strengthening gender mainstreaming and women's empowerment. 2019-2023	2018-2020	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	H.E Ing Kanthaphavy, Minister	Kunthea, GIZ
Ministry of Women's Affairs	Government	National Action Plan to Prevent Violence Against Women 2019-2023	2018-2020	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	H.E. Nhean Sochetra (Ms) Director General of Social Development	Kunthea, GIZ
UNFPA	Development partner	UNFPA/Cambodia/What we do/Human rights and gender equality	2023	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	?	?
UNFPA	Development partner	KHM06MWA - Strengthening GBV multi-sectoral coordination	2023	Gender Responsive	Women	Sexual and Reproductive Health	High	Yes	Yes	Pong Rieng	N/A
UNFPA	Development partner	KHM06MWA - Strengthening GBV multi-sectoral coordination	2023	Gender Responsive	Women	Institutional Capacity	High	Yes	Yes	Pong Rieng	N/A
ADB	Development partner	Kingdom of Cambodia: Mekong Subregion Health Security Project (Additional Financing)	2021-2022	Gender Responsive	Women	Awareness and Communication	High	Yes	Yes	?	can approach Dr. Luy Tech Chheng, Gender Specialist for ADB (ADB-GMS-HSP)
ADB	Development partner	Kingdom of Cambodia: Mekong Subregion Health Security Project (Additional Financing)	2021-2022	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	?	can approach Dr. Luy Tech Chheng, Gender Specialist for ADB (ADB-GMS-HSP)
ADB	Development partner	Kingdom of Cambodia: Mekong Subregion Health Security Project (Additional Financing)	2021-2022	Gender Responsive	Women	Employment	High	Yes	Yes	?	can approach Dr. Luy Tech Chheng, Gender Specialist for ADB (ADB-GMS-HSP)

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OXFAM	CSO	Social Protection that Empowers Women	2021-2022	Gender Aware	Women	Gender-responsive social protection	Moderate	Yes	Yes	?	?
OXFAM	CSO	Promoting Economic Empowerment for Women in Marginalised Conditions	2018-2020	Gender Responsive	Women	Gender-responsive budgeting	High	Yes	Yes	Sotheary You	?
OXFAM	CSO	Promoting Economic Empowerment for Women in Marginalised Conditions	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	Sotheary You	?
OXFAM	CSO	Promoting Economic Empowerment for Women in Marginalised Conditions	2018-2020	Gender Responsive	Women	Employment	High	Yes	Yes	Sotheary You	?
OXFAM	CSO	Promoting Economic Empowerment for Women in Marginalised Conditions	2018-2020	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	Sotheary You	?
UNICEF	Development partner	UNICEF in Cambodia - Country Programme 2019 - 2023	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	Hedy Ip	N/A
UNICEF	Development partner	UNICEF in Cambodia - Country Programme 2019 - 2023	2018-2020	Gender Responsive	Women	Gender-responsive budgeting	High	Yes	Yes	Hedy Ip	N/A
UNICEF	Development partner	UNICEF in Cambodia - Country Programme 2019 - 2023	2018-2020	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	Hedy Ip	N/A
UNFPA	Development partner	Strengthening health system for SRHR and VAW	2023	Gender Responsive	Women	Sexual and Reproductive Health	High	Yes	Yes	Pong Rieng	N/A
UNFPA	Development partner	Strengthening health system for SRHR and VAW	2023	Gender Responsive	Women	Institutional Capacity	High	Yes	Yes	Pong Rieng	N/A
UNFPA	Development partner	Strengthening health system for SRHR and VAW	2023	Gender Responsive	Women	Decentralisation and Deconcentration	High	Yes	Yes	Pong Rieng	N/A
UNFPA	Development partner	Strengthening health system for SRHR and VAW	2023	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	Pong Rieng	N/A
UNFPA	Development partner	Strengthening health system for SRHR and VAW	2023	Gender Responsive	Women	Quality of Healthcare Services	High	Yes	Yes	Pong Rieng	N/A
UNFPA	Development partner	Strengthening health system for SRHR and VAW	2023	Gender Responsive	Women	Employment	High	Yes	Yes	Pong Rieng	N/A
UNFPA	Development partner	Mental Health and Psychosocial Support Services (MHPSS) and Capacity Building to Social Services Workforces on MHPSS and Gender-Based Violence	2023	Gender Responsive	Women	Institutional Capacity	High	Yes	Yes	?	?

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UNFPA	Development partner	Mental Health and Psychosocial Support Services (MHPSS) and Capacity Building to Social Services Workforces on MHPSS and Gender-Based Violence	2023	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	?	?
DFAT	Development partner	Australia-Cambodia Cooperation for Equitable and Sustainable Services Phase II	2023	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT	Development partner	Australia-Cambodia Cooperation for Equitable and Sustainable Services Phase II	2023	Gender Responsive	Women	Institutional Capacity	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT	Development partner	Australia-Cambodia Cooperation for Equitable and Sustainable Services Phase II	2023	Gender Responsive	Women	Decentralisation and Deconcentration	High	Yes	Yes	?	Benita Chudleigh, DFAT
UN Women	Development partner	Phase III Joint Global Programme on Essential Services for Women and Girls subject to violence in Cambodia	2023	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	?	?
SUN Network	Development partner	Cambodia SUN Network's Joint Statement on the Extension of Maternity Leave in Cambodia	2023	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	?	GIZ-MUSEFO project
ILO, UNICEF, WHO	Development partner	Social Protection Floors in Cambodia	2018-2020	Gender Responsive	Women	Gender-responsive social protection	Moderate	Yes	Yes	?	ILO and UNICEF (any maybe WHO)
ILO, UNICEF, WHO	Development partner	Social Protection Floors in Cambodia	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	Moderate	Yes	Yes	?	ILO and UNICEF (any maybe WHO)
Ministry of Women's Affairs	Government	Cambodia Report to General Assembly Resolution A/Res/72/234 on "women in Development"	2018-2020	Gender Responsive	Women	Advocate for Gender	High	Yes	Yes	H.E The Chhun Hak (Mr), Director General of Gender Equality and Economic Development	Kunthea, GIZ
Ministry of Women's Affairs	Government	Cambodia Report to General Assembly Resolution A/Res/72/234 on "women in Development"	2018-2020	Gender Responsive	Women	Employment	High	Yes	Yes	H.E The Chhun Hak (Mr), Director General of Gender Equality and Economic Development	Kunthea, GIZ
Ministry of Women's Affairs	Government	Cambodia Report to General Assembly Resolution A/Res/72/234 on "women in Development"	2018-2020	Gender Responsive	Women	Gender-responsive social protection	High	Yes	Yes	H.E The Chhun Hak (Mr), Director General of Gender Equality and Economic Development	Kunthea, GIZ
Ministry of Women's Affairs	Government	Cambodia Report to General Assembly Resolution A/Res/72/234 on "women in Development"	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	H.E The Chhun Hak (Mr), Director General of Gender Equality and Economic Development	Kunthea, GIZ

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Ministry of Women's Affairs	Government	Cambodia Report to General Assembly Resolution A/Res/72/148 on "Women and Girls in Rural Areas"	2018-2020	Gender Responsive	Women	Gender-responsive budgeting	Low	No	No	N/A	N/A
Ministry of Women's Affairs	Government	Cambodia Report to General Assembly Resolution A/Res/72/148 on "Women and Girls in Rural Areas"	2018-2020	Gender Responsive	Women	Data Collection and Analysis	Low	No	No	N/A	N/A
Ministry of Women's Affairs	Government	Asian and Pacific Conference on Gender Equality and Women's Empowerment	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	H.E. Nhean Sochetra (Ms)	Kunthea, GIZ
Ministry of Women's Affairs	Government	Asian and Pacific Conference on Gender Equality and Women's Empowerment	2018-2020	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	H.E. Nhean Sochetra (Ms)	Kunthea, GIZ
Ministry of Women's Affairs	Government	Asian and Pacific Conference on Gender Equality and Women's Empowerment	2018-2020	Gender Responsive	Women	Access to healthcare	High	Yes	Yes	H.E. Nhean Sochetra (Ms)	Kunthea, GIZ
Ministry of Women's Affairs	Government	Asian and Pacific Conference on Gender Equality and Women's Empowerment	2018-2020	Gender Responsive	Women	Quality of Healthcare Services	High	Yes	Yes	H.E. Nhean Sochetra (Ms)	Kunthea, GIZ
Ministry of Women's Affairs	Government	Asian and Pacific Conference on Gender Equality and Women's Empowerment	2018-2020	Gender Responsive	Women	Women and Leadership	High	Yes	Yes	H.E. Nhean Sochetra (Ms)	Kunthea, GIZ
Ministry of Women's Affairs	Government	Asian and Pacific Conference on Gender Equality and Women's Empowerment	2018-2020	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	H.E. Nhean Sochetra (Ms)	Kunthea, GIZ
Ministry of Women's Affairs	Government	Asian and Pacific Conference on Gender Equality and Women's Empowerment	2018-2020	Gender Responsive	Women	Decentralisation and Deconcentration	High	Yes	Yes	H.E. Nhean Sochetra (Ms)	Kunthea, GIZ
World Bank	Development partner	Health Equity and Quality Improvement Project (H-EQIP) Gender Assessment	2018-2020	Gender Responsive	Women - Persons with diverse SOGIESC	Employment	High	Yes	Yes	?	Jake Robin, World Bank Ms. Sem Chenda, Gender consultant, World Bank (as part of GMAG members)
World Bank	Development partner	Health Equity and Quality Improvement Project (H-EQIP) Gender Assessment	2018-2020	Gender Responsive	Women - Persons with diverse SOGIESC	Quality of Healthcare Services	High	Yes	Yes	?	Jake Robin, World Bank Ms. Sem Chenda, Gender consultant, World Bank (as part of GMAG members)
World Bank	Development partner	Health Equity and Quality Improvement Project (H-EQIP) Gender Assessment	2018-2020	Gender Responsive	Women - Persons with diverse SOGIESC	Access to healthcare	High	Yes	Yes	?	Jake Robin, World Bank Ms. Sem Chenda, Gender consultant, World Bank (as part of GMAG members)

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World Bank	Development partner	Health Equity and Quality Improvement Project (H-EQIP) Gender Assessment	2018-2020	Gender Responsive	Women - Persons with diverse SOGIESC	Data Collection and Analysis	High	Yes	Yes	?	Jake Robin, World Bank Ms. Sem Chenda, Gender consultant, World Bank (as part of GMAG members)
World Bank	Development partner	Health Equity and Quality Improvement Project (H-EQIP) Gender Assessment	2018-2020	Gender Responsive	Women - Persons with diverse SOGIESC	Awareness and Communication	High	Yes	Yes	?	Jake Robin, World Bank Ms. Sem Chenda, Gender consultant, World Bank (as part of GMAG members)
World Bank	Development partner	Health Equity and Quality Improvement Project (H-EQIP) Gender Assessment	2018-2020	Gender Responsive	Women - Persons with diverse SOGIESC	Institutional Capacity	High	Yes	Yes	?	Jake Robin, World Bank Ms. Sem Chenda, Gender consultant, World Bank (as part of GMAG members)
World Bank	Development partner	Health Equity and Quality Improvement Project (H-EQIP) Gender Assessment	2018-2020	Gender Responsive	Women - Persons with diverse SOGIESC	Women and Leadership	High	Yes	Yes	?	Jake Robin, World Bank Ms. Sem Chenda, Gender consultant, World Bank (as part of GMAG members)
World Bank	Development partner	Health Equity and Quality Improvement Project (H-EQIP) Gender Assessment	2018-2020	Gender Responsive	Women - Persons with diverse SOGIESC	Gender-based violence	High	Yes	Yes	?	Jake Robin, World Bank Ms. Sem Chenda, Gender consultant, World Bank (as part of GMAG members)
Royal Government of Cambodia	Government	Rectangula strategy for Growth, Employment, Equity and Efficiency	2018-2020	Gender Responsive	Women	Maternal and Child Health/Care	High	No	No	N/A	N/A
Royal Government of Cambodia	Government	Rectangula strategy for Growth, Employment, Equity and Efficiency	2018-2020	Gender Responsive	Women	Gender-based violence	High	No	No	N/A	N/A
Royal Government of Cambodia	Government	Rectangula strategy for Growth, Employment, Equity and Efficiency	2018-2020	Gender Responsive	Women	Women and Leadership	High	No	No	N/A	N/A
Royal Government of Cambodia	Government	Rectangula strategy for Growth, Employment, Equity and Efficiency	2018-2020	Gender Responsive	Women	Awareness and Communication	High	No	No	N/A	N/A
Royal Government of Cambodia	Government	National Social Protection Policy Framework 2016-2025	2014-2017	Gender Responsive	Women	Employment	Moderate	No	No	N/A	N/A
USAID	Development partner	Cambodia Gender Assessment	2014-2017	Gender Responsive	Women - Men - Persons with diverse SOGIESC	Gender-based violence	Moderate	Yes	Yes	?	Hannah Marqusee, USAID

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USAID	Development partner	Cambodia Gender Assessment	2014-2017	Gender Responsive	Women - Men - Persons with diverse SOGIESC	Expand Coverage	Moderate	Yes	Yes	?	Hannah Marqusee, USAID
USAID	Development partner	Cambodia Gender Assessment	2014-2017	Gender Responsive	Women - Men - Persons with diverse SOGIESC	Quality of Healthcare Services	Moderate	Yes	Yes	?	Hannah Marqusee, USAID
USAID	Development partner	Cambodia Gender Assessment	2014-2017	Gender Responsive	Women - Men - Persons with diverse SOGIESC	Sexual and Reproductive Health	Moderate	Yes	Yes	?	Hannah Marqusee, USAID
USAID	Development partner	Cambodia Gender Assessment	2014-2017	Gender Responsive	Women - Men - Persons with diverse SOGIESC	Access to healthcare	Moderate	Yes	Yes	?	Hannah Marqusee, USAID
USAID	Development partner	Cambodia Gender Assessment	2014-2017	Gender Responsive	Women - Men - Persons with diverse SOGIESC	Institutional Capacity	Moderate	Yes	Yes	?	Hannah Marqusee, USAID
USAID	Development partner	Cambodia Gender Assessment	2014-2017	Gender Responsive	Women - Men - Persons with diverse SOGIESC	Employment	Moderate	Yes	Yes	?	Hannah Marqusee, USAID
USAID	Development partner	Cambodia Gender Assessment	2014-2017	Gender Responsive	Women - Men - Persons with diverse SOGIESC	Awareness and Communication	Moderate	Yes	Yes	?	Hannah Marqusee, USAID
Ministry of Labour and Vocational Training	Government	Gender Policy and Action Plan 2017-2026	2014-2017	Gender Responsive	Women	Employment	Moderate	No	No	N/A	N/A
Ministry of Labour and Vocational Training	Government	Gender Policy and Action Plan 2017-2026	2014-2017	Gender Responsive	Women	Institutional Capacity	Moderate	No	No	N/A	N/A
Ministry of Labour and Vocational Training	Government	Gender Policy and Action Plan 2017-2026	2014-2017	Gender Responsive	Women	Gender-responsive budgeting	Moderate	No	No	N/A	N/A
DFAT and MoWA	Both (Gov and DPs)	Ending Violence Against Women in Cambodia (EVAW Program). Second Progress Report	2014-2017	Gender Responsive	Women	Institutional Capacity	High	Yes	Yes	?	Benita Chudleigh, DFAT

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DFAT and MoWA	Both (Gov and DPs)	Ending Violence Against Women in Cambodia (EVAW Program). Second Progress Report	2014-2017	Gender Responsive	Women	Gender-based violence	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT and MoWA	Both (Gov and DPs)	Ending Violence Against Women in Cambodia (EVAW Program). Second Progress Report	2014-2017	Gender Responsive	Women	Access to healthcare	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT and MoWA	Both (Gov and DPs)	Ending Violence Against Women in Cambodia (EVAW Program). Second Progress Report	2014-2017	Gender Responsive	Women	Quality of Healthcare Services	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT and MoWA	Both (Gov and DPs)	Ending Violence Against Women in Cambodia (EVAW Program). Second Progress Report	2014-2017	Gender Responsive	Women	Decentralisation and Deconcentration	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT and MoWA	Both (Gov and DPs)	Ending Violence Against Women in Cambodia (EVAW Program). Second Progress Report	2014-2017	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	?	Benita Chudleigh, DFAT
Ministry of Women's Affairs	Government	Gender. Gender Mainstreaming. Institutional, Partnership and policy Context. Cambodia Gender Assessment	2014-2017	Gender Responsive	Women	Awareness and Communication	High	Yes	Yes	H.E The Chhun Hak (Mr)	Kunthea, GIZ
Ministry of Women's Affairs	Government	Gender. Gender Mainstreaming. Institutional, Partnership and policy Context. Cambodia Gender Assessment	2014-2017	Gender Responsive	Women	Institutional Capacity	High	Yes	Yes	H.E The Chhun Hak (Mr)	Kunthea, GIZ
Ministry of Women's Affairs	Government	Gender. Gender Mainstreaming. Institutional, Partnership and policy Context. Cambodia Gender Assessment	2014-2017	Gender Responsive	Women	Gender-responsive budgeting	High	Yes	Yes	H.E The Chhun Hak (Mr)	Kunthea, GIZ
ILO	Development partner	Action-oriented research on gender equality and the working and living conditions of garment factory workers in Cambodia	2014-2017	Gender Responsive	Women	Sexual and Reproductive Health	High	Yes	Yes	?	Finn Koh, ILO
ILO	Development partner	Action-oriented research on gender equality and the working and living conditions of garment factory workers in Cambodia	2014-2017	Gender Responsive	Women	Maternal and Child Health/Care	High	Yes	Yes	?	Finn Koh, ILO
ILO	Development partner	Action-oriented research on gender equality and the working and living conditions of garment factory workers in Cambodia	2014-2017	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	?	Finn Koh, ILO
CSOs	CSO	CSO Report on Cambodia Gender Issues	2009-2013	Gender Responsive	Women	Gender-responsive budgeting	Moderate	Yes	Yes	Ms. Eng Chandy, GAD/C Executive Director	OXFAM

Agency	Type of Agency	Title of Document	Date of Publication	Level of Gender Integration	Targeted Population	Topic addressed	Relevance (subjective)	Need to talk to better understand?	Need to talk to form a small alliance?	Key person in charge of issue	Who within your network/group knows them well?
CSOs	CSO	CSO Report on Cambodia Gender Issues	2009-2013	Gender Responsive	Women	Sexual and Reproductive Health	Moderate	Yes	Yes	Ms. Eng Chandy, GAD/C Executive Director	OXFAM
CSOs	CSO	CSO Report on Cambodia Gender Issues	2009-2013	Gender Responsive	Women	Quality of Healthcare Services	Moderate	Yes	Yes	Ms. Eng Chandy, GAD/C Executive Director	OXFAM
DFAT	Development partner	Australia-World Bank Partnership for Promoting Inclusion, Sustainability, and Equality in Cambodia (the PROMISE Partnership)	2023	Gender Responsive	Women	Accountability and transparency	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT	Development partner	Australia-World Bank Partnership for Promoting Inclusion, Sustainability, and Equality in Cambodia (the PROMISE Partnership)	2023	Gender Responsive	Women	Quality of Healthcare Services	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT	Development partner	Australia-World Bank Partnership for Promoting Inclusion, Sustainability, and Equality in Cambodia (the PROMISE Partnership)	2023	Gender Responsive	Women	Gender-responsive budgeting	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT	Development partner	Australia-World Bank Partnership for Promoting Inclusion, Sustainability, and Equality in Cambodia (the PROMISE Partnership)	2023	Gender Responsive	Women	Data Collection and Analysis	High	Yes	Yes	?	Benita Chudleigh, DFAT
DFAT	Development partner	Australia-World Bank Partnership for Promoting Inclusion, Sustainability, and Equality in Cambodia (the PROMISE Partnership)	2023	Gender Responsive	Women	Women and Leadership	High	Yes	Yes	?	Benita Chudleigh, DFAT
GFF	Development partner	Prioritising Delivery of Quality Health and Nutrition Services at the Community Level	2021-2022	Gender Responsive	Women	Decentralisation and Deconcentration	High	High	Yes	?	Leslie Elder, World Bank
GFF	Development partner	Prioritising Delivery of Quality Health and Nutrition Services at the Community Level	2021-2022	Gender Responsive	Women	Quality of Healthcare Services	High	High	Yes	?	Leslie Elder, World Bank
GFF	Development partner	Prioritising Delivery of Quality Health and Nutrition Services at the Community Level	2021-2022	Gender Responsive	Women	Maternal and Child Health/Care	High	High	Yes	?	Leslie Elder, World Bank
GFF	Development partner	Prioritising Delivery of Quality Health and Nutrition Services at the Community Level	2021-2022	Gender Responsive	Women	Sexual and Reproductive Health	High	High	Yes	?	Leslie Elder, World Bank
GFF	Development partner	Prioritising Delivery of Quality Health and Nutrition Services at the Community Level	2021-2022	Gender Responsive	Women	Awareness and Communication	High	High	Yes	?	Leslie Elder, World Bank

## ANNEX D – PRESENTATION TO SOCIAL PROTECTION COLLEAGUES



### Objectives of this session

Overview of the study and current findings

Get your feedback and suggestions



## Problem statement

“Understand why and how progress has (or has not) been made in promoting gender inclusion and equality in social health protection design, implementation and outcomes, and identify entry points for priority action.”



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### First Activity Research

- Where do Social Health Protection (SHP) and Gender Equality and Social Inclusion (GESI) fit in the broader social policy context in Cambodia? → Literature Review  
→ *Your thoughts*
- Get a better sense of what Gender in SHP implies

### Second Activity Research

- Mapping the leading actors/institutions for adoption and implementation of SHP and/or GESI → Literature Review  
→ *Your inputs*

### Third Activity Research

- Understand the politics of the process → Key Informant Interviews



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**First Activity Research**

**Literature review**

- Peer reviewed articles in EMBASE and MEDLINE and grey literature in GOOGLE
  - ❖ Key words
    - ✓ Cambodia AND
    - ✓ political economy OR politics AND
    - ✓ gender AND
    - ✓ social protection OR health OR health financing OR UHC OR universal coverage

Agency --- Date of Publication --- Level of Gender -  
 -- Integration --- Targeted Population --- Topic  
 Addressed --- Relevance (subjective)



**First Activity Research  
 SHP and GESI ↔ Broader  
 “distributional regime”**

Relevance (subjective)	High	<input type="checkbox"/>
Type of Agency	(Multiple Items)	<input type="checkbox"/>
Level of Gender Integration	Gender Responsive	<input type="checkbox"/>

Row labels	Count of Title of Document
Ministry of Women's Affairs	5
Royal Government of Cambodia	2
GMAG of Ministry of Health	1
OXFAM	1
DFAT and MoWA	1
NSPC	1
<b>Total</b>	<b>11</b>



**First Activity Research Topics?**



Relevance (subjective)	High
Level of Gender Integration	Gender Responsive
<b>Row labels</b>	<b>Count of Title of Document</b>
+ Data Collection and Analysis	15
+ Gender-based violence	15
+ Maternal and Child Health/Care	13
+ Institutional Capacity	10
+ Quality of Healthcare Services	9
+ Access to healthcare	8
+ Sexual and Reproductive Health	8
+ Decentralisation and Deconcentration	7
+ Awareness and Communication	7
+ Employment	7
+ Women and Leadership	7
+ Expand Coverage	5
+ Gender-responsive budgeting	5
+ Advocate for Gender	3
+ Accountability and transparency	3
+ Gender-responsive social protection	2
+ Malnutrition	1
+ Human trafficking	1
<b>Total</b>	<b>126</b>



**Second Activity Research**



**Mapping leading actors**

- Agencies adopting policies in SHP and/or GESI?



- Agencies implementing policies in SHP and/or GESI?



**Second Activity Research**  
*Agencies adopting policies?*



Relevance (subjective)	High
Type of Agency	(All)
Level of Gender Integration	Gender Responsive
<b>Row labels</b>	<b>Count of Title of Document</b>
Ministry of Women's Affairs	5
UNFPA	4
DFAT	3
ILO	2
Royal Government of Cambodia	2
World Bank	2
UNICEF	2
ADB	2
OXFAM	1
GFF	1
UN Women - UN Human Rights - UNFPA	1
DFAT and MoWA	1
GMAG of Ministry of Health	1
SUN Network	1
UN Women	1
NSPC	1
<b>Total</b>	<b>30</b>

**Second Activity Research**  
*Agencies implementing policies?*



Relevance (subjective)	High
Type of Agency	(All)
Level of Gender Integration	Gender Responsive
<b>Row labels</b>	<b>Count of Document</b>
Ministry of Women's Affairs	5
UNFPA	4
DFAT	3
ILO	2
Royal Government of CamL	2
World Bank	2
UNICEF	2
ADB	2
OXFAM	1
GFF	1
UN Women - UN Human Rights - UNFPA	1
DFAT and MoWA	1
GMAG of Ministry of Health	1
SUN Network	1
UN Women	1
NSPC	1
<b>Total</b>	<b>30</b>

## Third Activity Research

### The politics of the process

Understand why and how  
Ideologies, Ideas, Interests, Institutions

- Key informant interviews (20 to 30)
  - ❖ Government institutions
  - ❖ Development partners
  - ❖ Civil society organisations
- Ethical Approval (with authorisation letters from each informant!)



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THANK YOU



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**Second Activity Research**  
*Agencies adopting and implementing policies*

**Third Activity Research**  
 Identified key informant

**Material for Discussion**

**Government\***

MoWA	GENDER
NSSF	SHP
DPHI	SHP
GS-NSPC	SHP
GMAG MoH	BOTH
TWG-G	GENDER
PDWA x 2	GENDER
CCWC x 2	GENDER

**Development Partners**

DFAT	BOTH
UNFPA	BOTH
UN Women	GENDER
UNICEF	BOTH
World Bank	BOTH
WHO	SHP
ILO	SHP
GIZ	SHP

**National civil society organisations**

?
?
?
?
?
?
?



\*Acronyms on next slide



**Acronyms**

- MoWA:** Ministry of Women's Affairs
- NSSF:** National Social Security Fund
- DPHI:** Department of Planning and Health Information, Ministry of Health
- GS-NSPC:** General Secretariat of the National Social Protection Council
- GMAG MoH:** Gender Mainstreaming Action Group of Ministry of Health
- TWG-G:** Technical Working Group on Gender
- PDWA:** Provincial Department of Women's Affairs
- CCWC:** Commune Committees for Women and Children

