

Draft Outline of the Training Courses

Course 1: Health Financing for Policy Makers

Title	Description
Objectives	<ul style="list-style-type: none"> - To inform policy makers on the conceptual framework of the health financing system - To enhance knowledge on health financing system in Nepal - To equip policy makers to make use of existing evidence, research and data for informed decision making
Target group	Policy makers at the central level (Chief specialists, Division directors, Joint secretaries, section chiefs/Under secretaries), health focal person from MoF, NPC
Course format	2 days (half day sessions for 4 days) and a 2 day refresher training after 6 month
Course Modules	
Module I	The health financing system in Nepal
	<ul style="list-style-type: none"> - General Conceptual framework of the health financing system <ul style="list-style-type: none"> o Where is the money coming from? o Who manages the resources? o How are services providers paid? - Health financing models: tax-based, health insurance, community financing, out-of-pocket payments – including international experiences and trends - The health financing system of Nepal and new initiatives <ul style="list-style-type: none"> o Fund flow in the health sector o Recent health financing initiatives in Nepal
Module II	Achieving equity and efficiency through financing
	<ul style="list-style-type: none"> - Budgetary pattern in Nepal and provider payment methods <ul style="list-style-type: none"> o Past and current budgetary pattern in Nepal o Different methods of provider payment - Supply and demand side interventions for social health protection <ul style="list-style-type: none"> o Existing interventions in Nepal (e.g. Aama, insurance, Free care program, etc) o - Reform options in the Nepalese health financing system <ul style="list-style-type: none"> o Addressing equity and efficiency through budgetary mechanisms o Incentivizing provider through payment methods
	- <i>Group work</i>
Module III	Feeding existing data and research into policy formulation and decision making
	<ul style="list-style-type: none"> - The Nepal national health accounts <ul style="list-style-type: none"> o Historical development o Key policy implications and learning

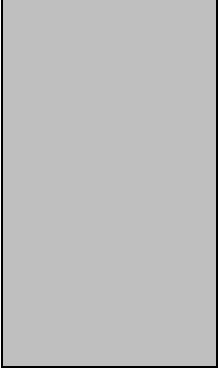
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| | <ul style="list-style-type: none">- Equity and benefit incidence analysis<ul style="list-style-type: none">○ Basic concepts of vertical and horizontal equity○ Public subsidies in health: who has benefitted?- Economic evaluation<ul style="list-style-type: none">○ Basic concepts of cost effectiveness and cost utility analysis○ Interpretation of economic evaluation results for policy |
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Course 2: Health Financing for District Level Managers

Title	Description
Objectives	<ul style="list-style-type: none"> - To inform district level managers on the conceptual framework of health financing system - To enhance knowledge on planning and budgetary process at the district level
Target group	District level supervisors (DHO / DPHOs), Mayors, Civil Society, Local Development Officers, Health focal person of DDC
Course format	
Course Modules	
Module I	Budgetary pattern and processes at district level
	<ul style="list-style-type: none"> - Budgetary pattern and district performance - Planning and budgeting at the district level - Prioritization of budget and activities - Dealing with vertical budgets
Module II	Health financing, social health protection and provider payment
	<ul style="list-style-type: none"> - Conceptual framework of the health financing system <ul style="list-style-type: none"> o Where is the money coming from? o Who manages the resources? o How are services providers paid? - Supply and demand side interventions for social health protection - Different provider payment mechanisms <ul style="list-style-type: none"> o Introducing different methods of provider payment o Incentivizing providers through payment methods
Module III	

Course 3: Hospital Governance, Administration and Health Financing

Title	Description
Objectives	<ul style="list-style-type: none"> - To introduce strategic management, good management practices and financial management (see mindmap) - To enhance capacities & knowledge for budget prioritization and planning - To improve capacities for efficient management of health care in public hospital sector
Target group	D(P)HO, Statistical Officer, Hospital Management Committee Members, Administrative Officer, Ward in-charge, Finance Officer, Local Development Officer, Record Officer
Course format	
	Modules
Module I	Introduction to leadership skills and organisational strategy
	<ul style="list-style-type: none"> - Management of financial resources - Management of staff - Monitoring and supervision of program activities within the hospital - Effective counseling and communication (Appreciative Inquiry)
Module II	Organisational and administrative structures in public hospitals in Nepal
	<p>Conceptual framework of hospital governance</p> <ul style="list-style-type: none"> • Roles and responsibility of management committee • Governance types and performance • Proper delegation of authority <p>Organizational structure</p> <ul style="list-style-type: none"> • Organizational forms • Management organogram and job description
Module III	Planning, budgeting and financial management in hospitals
	<p>Budget planning and forecasting</p> <ul style="list-style-type: none"> • Programmatic reviews • Analyzing past trends for (revenue, service utilization, expenditure) • Budget prioritize and planning <ul style="list-style-type: none"> - Preparation of business plan for three years - Financial management <ul style="list-style-type: none"> • Annual financial reporting • Auditing • Accounting (TABUCS)

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- Management information system
 - Medical recording system
 - Electronic management of information and its reporting
 - Health financing in the contest of hospital management
 - Basic health financing framework
 - Implication of insurance in hospital administration and information management