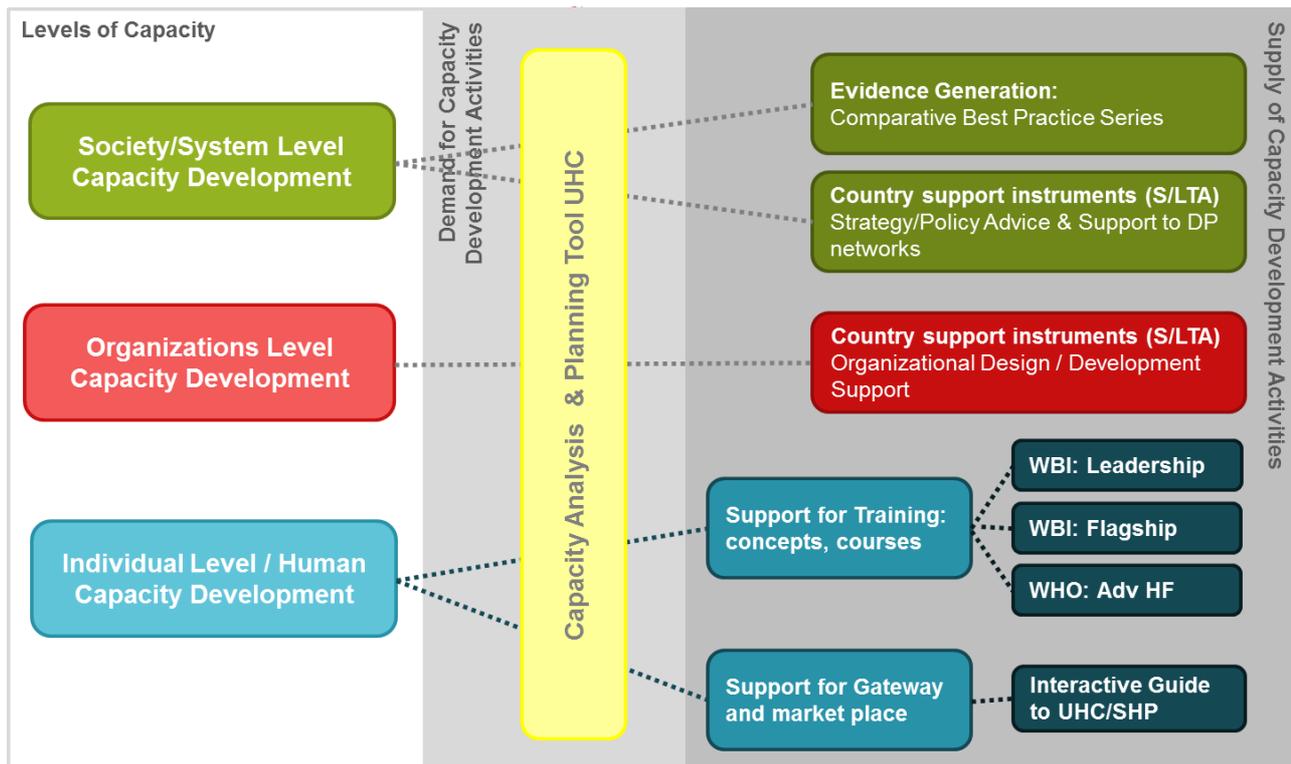


## Capacity development for UHC – GIZ brings its strength into the P4H network

The Sector Project P4H is strengthening its capacity development portfolio to bring GIZ's core competence into play in the P4H Social Health Protection Network. At the heart of the approach is developing Capacity Development Plans with partner countries through a participatory methodology. In addition, the Sector Project is collaborating with the World

Bank Institute, the World Health Organization, the Harvard Medical School and the GIZ Academy for International Cooperation to increase access to health financing capacity development courses. This includes a brand new Leadership to UHC course, an online training on pharmaceutical policies for UHC and a web-gateway to UHC resources.



### German Cooperation and Capacity Development

The unique contribution of Germany's international cooperation in the P4H network is its focus on Capacity Development. GIZ and KfW have both made capacity developments a core competence, both through their respective modes of cooperation – technical and financial. Switzerland is supporting this contribution by co-funding the Sector Project P4H.

In cooperation with other P4H network members, the Sector Project P4H is currently developing a capacity development portfolio in order to increase its support to partner countries and to systematically tackle UHC/SHP capacity gaps.

### A Systematic Approach to Capacity Planning

The Sector Project P4H is now developing a systematic approach to analyzing capacity gaps

and planning capacity development once a UHC/SHP Strategy has been formulated. Implemented together with country and P4H partners, the approach will deliver a locally-owned Capacity Development (CD) Plan, which will serve as a platform to streamline efforts and to prioritize the most acute capacity bottlenecks. A typical CD plan will include training, mentoring and other skill-based activities for individuals, organizational development activities for key UHC/SHP implementers, as well as policy advice and network strengthening activities. Stakeholders will pick areas of support depending on their individual strength. The capacity gap analysis can also act as a good complement for a UHC/SHP system analysis such as the WHO's OASIS or the WB's UNICAT.

## Technical Assistance

In terms of own capacity development activities, the Sector Project P4H will continue to offer short- and long-term advisory services targeted at the level of societies through policy advice and network strengthening, and at the level of organizations through support of design and development of implementing organizations. Wherever possible, such advice will be guided by Capacity Development Plans developed with partners.

## Collaborating with the WBI and the WHO

On the level of individual capacity development, the Sector Project P4H collaborates closely with the World Bank Institute (WBI) and the WHO to offer more and better human capacity development activities. Together with the WBI, a suite of training and knowledge exchange events is being scaled-up, improved and newly developed to cover UHC/SHP practitioners at all levels – technical staff, internal advisors as well as leaders.

## Supporting the Flagship for UHC/SHP

The training formats for technical and advisory staff are based on the tried and tested Flagship framework of the WBI adapted to a UHC/SHP perspective. An important aspect for increasing the reach of the courses is the development of e-learning versions of basic health financing and the more advanced Flagship course. Another innovation supported by the Sector Project in this context is an increased focus on strengthening UHC/SHP-related teaching capacities in partner countries as the only way of making human capacity development sustainable in the long-term.

## Leadership for UHC

For leaders, a completely new format is under development in collaboration with the leadership teams of the GIZ Academy for International Cooperation and the WBI. Focused on strengthening capacities for delivering change, it will aim at supporting ongoing reform processes, creating sustainable reform dynamics and improving dialogue between stakeholders from different sectors and across the technical-political divide.

## A Gateway to UHC

The collaboration with the Health Financing and Governance Department of the WHO

complements this arrangement by establishing an internet gateway to UHC/SHP evidence, trainings and reform strategies. Its key added value will be that it will not only offer access to existing resources, but also embed them in the framework of a reform-process oriented guide. The aim will be to help users to develop an understanding of UHC/SHP reforms as a holistic process rather than as a patchwork of individual technical solutions. The platform will also link different partners' capacity development activities.

## Pharmaceuticals – jointly with Harvard

A new collaboration is established with the Harvard Medical School. Harvard has a track-record of strengthening partner capacities on medicines policies and programmes. In partnership with the Sector Project P4H this expertise will be brought to more countries through online training modules on pharmaceutical policy for UHC reforms. These modules will be piloted in the form of webinars through the P4H online gateway.

## Connecting with more partners

The new portfolio connects GIZ's strength in implementing sustainable capacity development with the partnership approach of the P4H network. The Sector Project P4H will implement the portfolio in line with the P4H network's principle of *inform & involve* and will be looking to engage more P4H members.

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