

Facilitators' Welcome to Module 1 *Leadership for Universal Health Coverage in Asia*

Dear participants,

We are delighted that you will be joining the Programme 'Leadership for Universal Health Coverage' in Asia starting next week in Manila. We, Hinrich Mercker, Julie Arts and Susan Koshy, the group of facilitators from Germany, Belgium and India, feel honoured and privileged to join you on a 11 months **Leadership Journey**, which will bring us together in the Philippines, Malaysia and finally Japan. UHC is a subject that we connect because it concerns us all as professionals and as fathers, mothers, daughters and sons. We recognise its importance and relevance in each of the countries, Lao PDR, Cambodia and Nepal.

As facilitators of this journey we will try to provide a space that enables collective reflection and action on new ways to collaborate across stakeholders, to implement UHC in your countries. As you are all key change makers, we are committed to support your personal and collective leadership development, as well as to create space for peer exchange on challenges, successes and system issues.

The metaphor of a journey offers a rich language, life-experiences and framework to design, facilitate and co-create leadership development initiatives in the coming months. These initiatives will allow you to dive deep into the context and content of UHC and develop a strategy and way forward. The 11-month journey will also reveal what it takes from changemakers and leaders to bring about this change in a challenge as complex as UHC.

We look forward very much to meet you next week. Please accept this letter as a warm welcome from our side. You will find some more information on our previous journeys below.



Best regards
Julie, Susan and Hinrich
Mechelen, New Delhi, and Berlin
9th of May 2016

The Facilitators



Julie Arts (Presencing Institute) is an economist, working internationally, designing and hosting change & innovation processes. Her projects range from long term (multi-stakeholder) innovation labs, to organizational change projects and leadership programs. In all her work Julie tries to create learning environments that bring together intention, attention and action.

Examples of her current work are the designing and facilitation of

- * an innovation lab around ‘Transformation of Education’ in China;
- * a Climate Change Leadership-program in Burundi, where high level leaders develop collective actions to tackle problems of soil & water quality threatening agriculture & food supply;

* multi-stakeholder dialogues & trainings in Participatory Leadership at the European Commission;

Julie is also part of the u.lab team. U.lab is a MOOC (“U.Lab: Transforming Business, Society and Self”), created and hosted by the Presencing Institute, Edx and MITx (Boston). Her role is – next to coordination – mainly focused on supporting and connecting people, ideas, communities and hubs, as well as on bringing this format to institutions and corporations.



Hinrich Mercker lives in Berlin. He works as a business coach, international facilitator and consultant on leadership development with multi-disciplinary teams and organizations across all sectors. His work is deeply inspired by Viktor E. Frankl, Thich Nhat Hanh and Otto Scharmer’s Theory U. Hinrich was director of GIZ’s *Development Policy Forum* (Dialogue, Event Design and Event Management) in Berlin. He is alumni of MIT’s *Community Innovators Lab* (CoLab). Since 2006 he is designing and implementing leadership journeys and workshops on organizational change, self-management, communication and mindfulness. 2005 and 2006 he advised the Independent Evaluation Group of the World Bank on the evaluation “Using Training to Build Capacity for Development”.

Hinrich lectured at the Otto-Suhr-Institute for Political Science, part of Berlin’s Free University as well as at the University of Potsdam’s Department of Economics and Social Sciences. He hosted advanced multi-stakeholder dialogue programs and social labs for executives from Asia, Africa and Central Asia, including a multi-year program with the Vietnamese Environmental Ministry in Hanoi and the *Climate Leadership Programme* (CLP) with executives from Indonesia and South Africa. He can be reached at: www.merckerundmiketta.de



Susan Koshy is a health economist with a strong leaning towards behavioural economics. She is an entrepreneur-practitioner on innovation, systemic change and transformational learning journeys for individuals, organizations and communities in different contexts. Her greatest joy comes from experiential learning, seeing together with other people and co-creating a new future. In 2009 she co-authored the book „*I-Know-Way-Tion*“, the journey of trailblazers in the health sector in India. She has a strong interest in disruptive innovations in health care and co-founded a new start-up in India: InnoHealth Systems.

She facilitates innovation labs, missions and transformational learning journeys that involves multiple stakeholders and systems. These learning journeys are with small hospitals, public sector organizations, entrepreneurs, policy research institutes and NGOs. She is a practitioner of different related frameworks for learning and change such as Theory U and Presencing, Design Thinking, Orbit-Shifting Innovation, Dynamic facilitation and Futures Thinking. Until 2009, Susan was working for various international development organizations such as GIZ, AusAID, World Bank and international and national NGOs on program management and research in health, education, natural resource management, rural livelihood, water supply and environmental sanitation.